

Elida Local Schools
Classified Salary Schedule
Effective July 1, 2019 through June 30, 2020

Step	Cook			Head			EML/			Head			Custodians			Summer			Media		
	Asst Tech	Cashier Class I	Alde	Cook Class II	Alde	Sec. &	Custodians	Custodians	Students	Students	Specialist	Students	Specialist	Students	Specialist	Students	Specialist				
0	20.56	13.47	15.46	15.46	17.03	17.03	16.94	16.64	9.00	28.55	28.55	16.64	9.00	9.36	29.81	30.51	31.16				
1	21.19	14.25	15.12	16.23	17.05	18.31	17.53	17.27	9.36	29.21	29.81	17.27	9.36	9.70	30.51	31.16	31.86				
2	21.81	15.12	15.86	17.05	17.90	19.04	18.10	17.52	9.70	29.81	30.51	17.52	9.70	10.09	31.16	31.86	32.62				
3	22.52	15.86	16.04	18.08	18.27	19.75	18.63	17.78	10.09	30.51	31.16	17.78	10.09	10.43	31.86	32.62	33.40				
4	23.18	16.04	16.24	18.27	18.46	20.48	19.13	18.05	10.43	31.16	31.86	18.05	10.43	10.79	32.62	33.40	34.21				
5	23.92	16.24	16.42	18.46	18.67	21.28	20.18	18.68	10.79	31.86	32.62	18.24	10.79	11.09	33.40	34.21	35.00				
6	24.66	16.42	16.63	18.67	18.86	22.07	20.74	19.07	11.09	32.62	33.40	19.07	11.09	11.39	34.21	35.00	35.70				
7	25.45	16.63	16.83	18.86	19.04	22.94	21.27	19.46	11.39	33.40	34.21	19.46	11.39	11.69	35.00	35.70	36.40				
8	26.26	16.83	17.01	19.04	19.24	23.77	21.80	19.81	11.69	34.21	35.00	19.81	11.69	12.00	35.70	36.40	37.00				
9	27.11	17.01	17.19	19.24	20.10	24.71	22.32	20.18	12.00	35.00	35.70	20.18	12.00	12.30	36.40	37.00	37.55				
15	27.97	17.46	17.46	20.10	20.70	25.66	22.82	20.56	12.30	35.70	36.40	20.56	12.30	12.60	37.00	37.55	37.97				
18	28.91	18.24	18.24	20.70	20.90	26.66	23.48	21.03	12.60	36.40	37.00	21.03	12.60	12.90	37.55	37.97	38.27				
21	29.87	18.44	18.44	20.90	21.10	27.08	23.87	21.43	12.90	37.00	37.55	21.43	12.90	13.20	37.97	38.27	38.67				
25	30.27	18.64	18.64	21.10	21.29	27.49	24.26	21.83	13.20	37.55	38.27	21.83	13.20	13.50	38.27	38.67	39.07				
28	30.67	18.82	18.82	21.29	21.49	27.49	24.26	21.83	13.50	37.97	38.67	21.83	13.50	13.80	38.67	39.07	39.47				
290	290	184	184	184	184	257	257	257	257	248	248	257	257	248	248	248	248				
8	8	187	187	187	187	8	8	8	8	8	8	8	8	8	8	8	8				
12.00	12.00	10.00	10.00	10.00	10.00	8/10.50	12.00	12.00	12.00	8/10.50	12.00	12.00	12.00	8/12.00	12.00	12.00	12.00				
**	**					M/12.00															

Elida Local School's
Classified Salary Schedule
Effective July 1, 2020 through June 30, 2021

	Asst Treas	Cashier Class I Asst	Head Cook Class II Asst	Elms/ Specials	Head Guidance	Cumulative Summer Stipends	Media Specialist
Step 0	20.67	13.67	15.69	17.29	17.19	9.00	29.02
1	21.51	14.46	16.47	17.92	17.79	9.36	29.65
2	22.14	15.35	17.31	18.58	18.37	9.70	30.26
3	22.86	16.10	18.17	19.33	18.91	10.09	30.97
4	23.53	16.28	18.35	20.05	19.42	10.43	31.63
5	24.28	16.48	18.54	20.79	19.98	10.79	32.37
6	25.03	16.67	18.74	21.60	20.48	11.09	33.11
7	25.83	16.88	18.95	22.40	21.05	19.36	33.90
8	26.65	17.08	19.13	23.28	21.59	19.75	34.72
9	27.52	17.27	19.33	24.13	22.13	20.11	35.42
15	28.39	17.72	20.40	25.08	22.65	20.48	36.25
18	29.34	18.51	21.01	26.04	23.16	20.87	36.95
21	30.32	18.72	21.21	27.06	23.83	21.35	37.56
25	30.72	18.92	21.42	27.49	24.23	21.75	38.11
28	31.13	19.10	21.61	27.90	24.62	22.16	38.54
Days Step 0	250	164	184	257	267	257	249 (Thursday)
Hours	8	8	8	8	8	8	
Sub Rate	12.00	10.00	10.00	8/10.50	12.00	12.00	
Sub Rate	**			MF12.00			

Notes:
* All amounts will be paid by the source contract of the Superintendent, Treasurer or Supervisor.

- Hours per day excludes lunch

- A teacher/coordinator working in absence of HC will receive an add'l \$,75/hr

- Sick leave can accumulate to 300 days(275 for severance)

- Elms \$,500/hr increase with Associate Degree

- Payment for no insurance \$1,000 (provide if part-time)

- Attendance bonus \$75 per every 3 weeks (during the 4 school year grading period)

- for partial attendance (excludes personal, professional days and vacation days)

Vacation for 250 day employees and Central Office

One or more full years 2 weeks

Ten or more full years 3 weeks

Twenty or more full years 4 weeks

Personal Days 3

Unpaid days will be reimbursed at the sub rate of pay per position

Holidays

Independence Day(or 280 day employees & CTO Secretaries)

Labor Day

Thanksgiving Day

Christmas Day

New Year's Day

Memorial Day

Memorial Day

Board President Date

Treasurer Date

Class I Aide-Library, Teacher/Nurse-care professional license required)
- Over summer, central office secretaries hours = 7.25/weekday

Step/Grade Data
Class I Office
EE HS 4th HS 4th
HS Pm, Spce Ed, MS
Nurse
Guidance
CSE
207
212
187
217

Next Data Day: Food Service
Day before and day after Thanksgiving
Over summer, Board approved action calendar
President's Day
Easter-Pur Board approved action calendar

Next Data Day: Student Body
Day after Thanksgiving
Christmas Eve (1/2 day)
New Year's Eve (1/2 day)
President's Day
Good Friday

Next Data Day: Superintendent & Admin
Day after Thanksgiving
Christmas, Pur Board approved school calendar
President's Day
Easter-Pur Board approved school calendar

Elida Local Schools
Classified Salary Schedule
Effective July 1, 2021 through June 30, 2022

Step	Asst Tch	Coach Choir	Head Choir	EMIS Exec. A	Head Custodian	Custodian	Summer School	Media Specialist
0	21.18	13.88	15.93	17.55	17.45	17.14	9.00	29.46
1	21.83	14.68	16.72	18.19	18.06	17.79	9.36	30.09
2	22.47	15.58	17.57	18.86	18.65	18.05	9.70	30.71
3	23.20	16.34	18.44	19.62	19.19	18.32	10.06	31.43
4	23.88	16.52	18.63	20.35	19.71	18.59	10.43	32.10
5	24.64	16.73	18.82	21.10	20.28	18.79	10.79	32.86
6	25.41	16.92	19.02	21.92	20.79	19.24	11.09	33.61
7	26.22	17.13	19.23	22.74	21.37	19.85		34.41
8	27.06	17.34	19.42	23.63	21.91	20.05		35.24
9	27.93	17.53	19.62	24.49	22.46	20.41		35.95
15	28.82	17.99	20.71	25.46	22.89	20.79		36.80
18	29.78	18.79	21.33	26.43	23.51	21.16		37.50
21	30.77	19.00	21.53	27.47	24.19	21.67		38.12
25	31.18	19.20	21.74	27.90	24.59	22.08		38.88
28	31.60	19.39	21.93	28.32	24.99	22.49		39.12
Days Off Hours	200 8	184 187	184 187	257 8	257 8	257 8	246 (Thursday)	
Step Rate	12.00	10.00	10.00	\$40.50	12.00	12.00		
Step Rate	**			\$42.10				

Notes

- * Overtime will be paid by the express contract of the Superintendent, Treasurer, or Supervisor.
- * Hours per day includes lunch.
- * Absence pay will be provided in absence of HC, will receive an add. 3.75%.
- * Sick leave can accumulate to 200 days(275 for severance)
- * EMIS \$ 50/hour increase with Associate Director
- * Payment for no insurance \$1,000 (provided if part-time)
- * Permanent bonus \$7 per every 3 weeks (during the 4 school year grading periods) for perfect attendance (includes personal, professional days and vacation days)

Vacation/After 200 day employees and Central Office)

- One or more 1/2 year-2 weeks
- Ten or more 1/2 year-3 weeks
- Twenty or more 1/2 year-4 weeks

Personal Days-3

Unused days will be reimbursed at the sub rate of pay per position

Holidays

- Independence Day/for 200 day employees & CO Secretaries
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Year's Day
- Memorial Day
- Marin Luther King Day

Board President Date

Treasurer Date

*Class I Aide-Recess, Monitor, Study Hall
*Class II Aide-Library, Teacher, Nurse/for professional license required)
* Over summer, central office secretaries hours = 7.25/week

Secretarial Days	
Central Office	248
EE HS Admin HS Admin	207
HS Pm Spec Ed MS	212
Nurse	197
Custodian	217

Non-Duty Days (Board Approved)
Day before and day after Thanksgiving
Christmas- Per Board approved school calendar
President's Day
Easter-Per Board approved school calendar

Non-Duty Days (Non-Board Approved)
Day after Thanksgiving
Christmas Eve (1/2 day)
New Year's Eve (1/2 day)
President's Day
Good Friday

*Non-Duty Days (Secretaries & Aides)
Day after Thanksgiving
Christmas- Per Board approved school calendar
President's Day
Easter-Per Board approved school calendar

Elida Local Schools
Assistant to the Treasurer

Step	Bachelors		Associate		Non-Degree
	Degree	Degree	Degree	Degree	
0	21.79	20.57	19.01		
1	22.41	21.16	19.63		
2	23.03	21.81	20.23		
3	23.73	22.52	21.00		
4	24.41	23.18	21.70		
5	25.13	23.92	22.47		
6	25.89	24.69	23.25		
7	26.69	25.45	24.05		
8	27.50	26.27	24.92		
9	28.31	27.10	25.76		
15	29.18	27.97	26.69		
18	30.13	28.81	27.62		
21	31.08	29.89	28.62		
25	31.89	30.27	29.05		
26	31.89	30.67	29.47		

Step	Bachelors		Associate		Non-Degree
	Degree	Degree	Degree	Degree	
0	22.12	20.88	19.30		
1	22.75	21.48	19.92		
2	23.38	22.14	20.58		
3	24.09	22.86	21.32		
4	24.78	23.53	22.03		
5	25.51	24.26	22.81		
6	26.28	25.03	23.60		
7	27.06	25.83	24.41		
8	27.91	26.68	25.29		
9	28.73	27.51	26.15		
15	29.62	28.39	27.08		
18	30.58	29.34	28.03		
21	31.55	30.31	29.09		
25	31.86	30.72	29.49		
26	32.36	31.13	29.81		

Step	Bachelors		Associate		Non-Degree
	Degree	Degree	Degree	Degree	
0	22.45	21.19	19.58		
1	23.09	21.80	20.22		
2	23.73	22.47	20.89		
3	24.45	23.20	21.63		
4	25.15	23.88	22.36		
5	25.89	24.64	23.15		
6	26.67	25.41	23.95		
7	27.47	26.22	24.78		
8	28.33	27.08	25.67		
9	29.17	27.92	26.54		
15	30.06	28.82	27.49		
18	31.04	29.78	28.45		
21	32.02	30.76	29.49		
25	32.44	31.18	29.83		
26	32.84	31.60	30.36		

Days 246
Hours 8
Summer 7.25
Sub Rate 10.5

Notes

- * Overtime will be paid by the express consent of the Treasurer
- * Hours per day excludes lunch
- * Signing bonus the first year(10 x hourly rate)paid in November
- * Pay for not taking insurance \$1,000
- * Schedule applies to those employed at the time of Board approval
- * Attendance bonus \$75 per every 9 weeks(during the 4 school year grading periods) for perfect attendance (excludes personal, professional and vacation days)
- * Sick leave can accumulate to 300 days (2/3 for severance calculation)

Vacation

- One or more full years-2 weeks
- Ten or more full years-3 weeks
- Twenty or more full years-4 weeks

Personal Days-3

Unused days will be reimbursed at the sub rate of pay per position

Holidays

- Independence Day(for 260 day employees & CO Secretaries)
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Years Day
- Martin Luther King Day
- Memorial Day

Non-Duty Days

- Day after Thanksgiving
- Christmas break per Board approved school calendar
- President's Day
- Easter-Per Board approved school calendar

Board President Date

Treasurer Date

Elida Local Schools
Pay Rates

Step	19-20			20-21			21-22			19-20			20-21			21-22			19-20			20-21			21-22		
	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22
0	15.81	16.05	16.29	12.93	13.12	13.32	14.45	14.67	14.89	14.45	14.67	14.89	14.45	14.67	14.89	14.45	14.67	14.89	14.45	14.67	14.89	14.45	14.67	14.89	14.45	14.67	14.89
1	16.24	16.48	16.73	13.18	13.38	13.58	14.70	14.92	15.14	14.70	14.92	15.14	14.70	14.92	15.14	14.70	14.92	15.14	14.70	14.92	15.14	14.70	14.92	15.14	14.70	14.92	15.14
2	16.60	16.85	17.10	13.43	13.63	13.84	14.96	15.18	15.41	14.96	15.18	15.41	14.96	15.18	15.41	14.96	15.18	15.41	14.96	15.18	15.41	14.96	15.18	15.41	14.96	15.18	15.41
3	16.97	17.22	17.48	13.69	13.90	14.10	15.21	15.44	15.67	15.21	15.44	15.67	15.21	15.44	15.67	15.21	15.44	15.67	15.21	15.44	15.67	15.21	15.44	15.67	15.21	15.44	15.67
4	17.32	17.58	17.84	13.94	14.15	14.36	15.46	15.69	15.93	15.46	15.69	15.93	15.46	15.69	15.93	15.46	15.69	15.93	15.46	15.69	15.93	15.46	15.69	15.93	15.46	15.69	15.93
5	17.95	18.22	18.49	14.20	14.41	14.63	15.72	15.96	16.20	15.72	15.96	16.20	15.72	15.96	16.20	15.72	15.96	16.20	15.72	15.96	16.20	15.72	15.96	16.20	15.72	15.96	16.20
6	18.18	18.45	18.73	14.45	14.67	14.89	15.97	16.21	16.45	15.97	16.21	16.45	15.97	16.21	16.45	15.97	16.21	16.45	15.97	16.21	16.45	15.97	16.21	16.45	15.97	16.21	16.45
7	18.32	18.59	18.87	14.70	14.92	15.14	16.23	16.47	16.72	16.23	16.47	16.72	16.23	16.47	16.72	16.23	16.47	16.72	16.23	16.47	16.72	16.23	16.47	16.72	16.23	16.47	16.72
8	18.56	18.84	19.12	14.96	15.18	15.41	16.48	16.73	16.98	16.48	16.73	16.98	16.48	16.73	16.98	16.48	16.73	16.98	16.48	16.73	16.98	16.48	16.73	16.98	16.48	16.73	16.98
9	18.71	18.99	19.28	15.21	15.44	15.67	16.73	16.98	17.24	16.73	16.98	17.24	16.73	16.98	17.24	16.73	16.98	17.24	16.73	16.98	17.24	16.73	16.98	17.24	16.73	16.98	17.24
15	19.56	19.85	20.15	15.46	15.69	15.93	16.99	17.24	17.50	16.99	17.24	17.50	16.99	17.24	17.50	16.99	17.24	17.50	16.99	17.24	17.50	16.99	17.24	17.50	16.99	17.24	17.50
18	19.90	20.20	20.50	15.72	15.96	16.20	17.24	17.50	17.76	17.24	17.50	17.76	17.24	17.50	17.76	17.24	17.50	17.76	17.24	17.50	17.76	17.24	17.50	17.76	17.24	17.50	17.76
21	20.24	20.54	20.85	15.97	16.21	16.45	17.49	17.75	18.02	17.49	17.75	18.02	17.49	17.75	18.02	17.49	17.75	18.02	17.49	17.75	18.02	17.49	17.75	18.02	17.49	17.75	18.02
25	20.59	20.90	21.21	16.23	16.47	16.72	17.75	18.02	18.29	17.75	18.02	18.29	17.75	18.02	18.29	17.75	18.02	18.29	17.75	18.02	18.29	17.75	18.02	18.29	17.75	18.02	18.29
28	20.67	20.98	21.29	16.48	16.73	16.98	18.00	18.27	18.54	18.00	18.27	18.54	18.00	18.27	18.54	18.00	18.27	18.54	18.00	18.27	18.54	18.00	18.27	18.54	18.00	18.27	18.54

Notes

Effective for all secretary/aides hired after May 23, 2017.

Work days and holidays will follow classified salary schedule.

Signing bonus year 1(10 x hourly rate);paid in November

* Study Hall/Recess/Monitors

** Teacher/Library/Nurse, para professional required

Any Elida Aide (employed prior to May 23, 2017), who moves to a secretary position, will be placed on the secretary scale so as not to take a pay cut.

Any secretary with an associate degree, will receive an additional \$1 per hour pay.

Board President Date

Treasurer Date